



## **ACKNOWLEDGEMENTS**

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This summary report contains the major findings and deliberations of the 1st Meeting of the IGAD Regional Migration Coordination Committee (RMCC) as convened on the 25th of November 2014 at the Hilton Hotel Addis Ababa, Ethiopia.

IGAD is particularly indebted to the policy implementers and technical officers representing the heads of immigration and labour from the seven (7) member states who were in attendance during this inaugural meeting of the RMCC. The secretariat wishes to thank them for their participation in the meeting and their resolution to animate this platform where immigration and labour issues affecting the IGAD region will be discussed on a sustainable basis. The continued commitment of Members States towards realizing the ideals of improved border management, labour migration and improved migration governance in the region as provided for in the IGAD Migration Policy Framework cannot be overstated.

The meeting greatly benefited from the close collaboration of IOM as a long-term partner in migration management within the region, who were present for this first RMCC meeting in the capacity of observers.

Mr. Phillip Gathungu, IGAD Rapporteur, prepared the summary of deliberations under the guidance of Ms. Caroline Njuki, Regional Migration Coordinator, IGAD, Djibouti. We gratefully acknowledge the invaluable support of Ms. Fathia Alwan, Programme Manager Health and Social Development and the contribution of the IGAD Support Team led by Ms. Aicha Houssein, Mr. Benson Njau and IGAD intern, Ms. Umalkheir Hassan.

Appreciation goes to the Government of Ethiopia for hosting this maiden meeting. Special mention and the Swiss Confederation without whose funding and overall support this process would not have been possible.

## **I. Introduction**

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### **Framework of the Deliberations**

The deliberations reflected here are derived from the submissions and discourses that took place during the 1st Regional Migration Coordination Committee Meeting that was convened by IGAD with the support of the Swiss Agency for Development and Cooperation (SDC) on 25th November 2014 in Addis Ababa, Ethiopia. Deliberations also advanced from foregoing discussions on ToRs of the RMCC that were originated during the launch meeting held in Nairobi, Kenya in 2011 that brought together the heads of immigration and labour. The council of IGAD ministers subsequently officially adopted these ToRs in 2012. In attendance were delegates from seven (7) IGAD Member States namely; Djibouti, Ethiopia, Kenya, Somalia, South Sudan, Sudan and Uganda. The delegations represented the heads of immigration and labour in each of the respective countries.

### **Context and Background**

The IGAD region comprises of 8 countries in the Horn of Africa that experience both forced and voluntary migration. The former is principally a function of disasters, conflict and poverty whilst the latter is driven by factors such as family reunification, trade, and search of better economic prospects. As a result, the region enjoys mixed fortunes from these migratory movements such as remittances from communities in the Diaspora, skills and technology transfer and brain gain whilst also contending with large numbers of Refugees, Internally Displaced Persons (IDPs) as well as returnees.

The IGAD Regional Migration Coordination Committee (RMCC) was a concept that was mooted at the first IGAD Regional Consultative Process (RCP) held in 2008. The IGAD RMCC was conceived as an integral mechanism through which the IGAD Regional Migration Policy Framework (I-RMPF) will be implemented. The I-RMPF is the process through which recommendations and execution of the AU Strategic Framework for a Policy on Migration in Africa will be realized. Subsequently the 1st RMCC meeting is a tangible indicator of IGAD's compliance with the AU Assembly Decisions in Banjul, Gambia that urged all Member States and Regional Economic Communities (RECs) to develop National and Regional Policy Frameworks that are based on the Migration Policy Framework for Africa.

It was envisioned that the RMCC would meet twice in a year on a rotational basis amongst member states. However, due to resource limitations, the RMCC had not convened since the council of IGAD ministers officially sanctioned its mandate. Furthermore universal uptake of the RMCC Terms of Reference by member states had not occurred for the body to become fully functional. With the support of the Swiss confederation, the RMCC held its first meeting in November 2014 and has programmed to hold biannual meetings as earlier envisioned. Its crucial to note that the funding cycle for this activity expires at the end of 2016 by which time the RMCC is expected to be self-sustaining. RMCC meetings will ideally precede the RCP dialogues meeting or convened on an *ad hoc* basis in response to matters of urgency.

## **II. OBJECTIVES OF THE 1ST RMCC MEETING**

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Four key objectives were set for the first meeting of the RMCC:

1. Familiarize participants with the ToRs as adopted by the council of IGAD Ministers
2. Develop a draft plan of work for 2015 including a schedule of meetings
3. Obtain a progress update on activities of the IGAD migration programme
4. Receive a briefing of the IGAD migration action plan for 2015-2016.

### **Expected Outputs and Outcomes**

Two main outputs were expected out of the first RMCC meeting:

1. A Work plan for 2015
2. A schedule of meetings for 2015 and an agreed operational procedure for the meetings.

The major outcome from the meeting was to contribute towards improved border management, labour migration and ultimately improved migration governance in the region as provided for in the IGAD Migration Policy Framework.

### III. PROCEEDINGS

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#### Opening Session 09:30am - 10:30am

WELCOME / OPENING REMARKS
<b>Remarks by IGAD: Ms. Fathia Alwan, Program Manager Health and Social Development, IGAD Secretariat</b>
<b>Remarks on behalf of the Economic and Social Development Division: Mr. Elsadig Abdalla, Director, Economic Cooperation &amp; Social Development Division, IGAD Secretariat</b>
<b>Remarks by the Chair: Mr. Abebe Haile Adewo, Director for Employment Promotion Ministry of Labour and Social Affairs, Federal Democratic Republic of Ethiopia</b>
<b>Moderator: Caroline Njuki, Regional Migration Coordinator, IGAD Secretariat</b>

The Regional Migration Coordinator, IGAD Secretariat extended a warm welcome to the participants in the meeting. In her remarks she noted that internal displacement of populations is endemic to the IGAD region. She observed that mechanisms for managing internally displaced populations (IDPs) among member states are at different stages with some such as Uganda having codified frameworks whilst others rely on *ad hoc* responses. She cited the case of Kenya in the aftermath of the post election violence of 2007/2008 where over 500 000 people were displaced internally. Similarly she drew attention to the situations in Somalia and South Sudan where there are significant numbers of IDPs.

**Ms. Njuki** reiterated that the convening of this first RMCC meeting on the heels of the 4th Regional Consultative Process (RCP) whose theme focused on the management of IDPs, refugees and returnees could not have come at a more opportune time. She made special reference to the AU (Kampala) convention on IDPs as the principal instrument through which member states would be able to develop domesticated regulations on IDP management. She urged member states to regularise the status of signing and ratification as part of the process of standardizing mechanisms of IDP management in the region and meeting the basic thresholds for assistance and protection of displaced populations. Ms. Njuki informed the meeting that the IGAD RCP seeks to be unique by enhancing its mandate from a non-binding platform for dialogue on migration issues in the region. She elaborated that recommendations from the RCP are to be taken up for policy formulation and translation into concrete actions.

Ms. Njuki challenged participants to apply their minds and come up with creative solutions on how best to apply the conventional responses to displaced and returning populations i.e. Resettlement, Return and Reintegration. She highlighted the pros and cons of the various management approaches *inter alia*; encampment vs. integration from different standpoints such as economics, security and social welfare. In closing, she urged the meeting to consider ways in which displacement may be avoided altogether as the most durable of solutions.

**Ms. Fathia Alwan**, IGAD Programme Manager, Health & Social Development welcomed participants on behalf of the IGAD Executive Secretary Amb. (Eng.) Mahboub M. Maalim to the meeting. In her remarks she thanked the Government of Ethiopia for hosting the meeting and the member states for sending the delegates in attendance. She also thanked IGAD partners especially the IOM for their steadfast support since 2006 in advancing the regional migration management agenda. She expressed her warmest appreciation to the

Swiss Government for their support to the migration governance programme in the IGAD region. Ms. Alwan urged the participants from the member states to take charge of the meeting and talk through the thorny issues affecting the management of refugees, IDPs and returns in their respective countries. She stated that the ministries they represented are the key pillars through which implementation of the regional migration policy framework would be carried out.

**Mr. Elsadig Abdalla**, Director, Economic Cooperation & Social Development Division, IGAD Secretariat made brief remarks. In his remarks, Mr. Abdalla officially welcomed the participants to the meeting and emphasised on the important role that migration plays in shaping the development efforts in the IGAD region. He praised the IGAD Regional Migration Policy framework as an important resource in harmonizing, aligning and coordinating migration management efforts at both national and regional levels. Mr. Abdalla expressed a desire to see the RMCC established a safe space in which member states would air and resolve issues arising on cross-border efforts to manage migration.

**Mr. Abebe Haile Adewo**, Director for Employment Promotion Ministry of Labour and Social Affairs Addis Ababa, Federal Democratic Republic of Ethiopia welcomed delegates to the meeting. In his remarks he noted that migration is becoming a priority consideration in development planning at both the regional and continental levels. He noted that challenges in coordination of migration management continue to erode developmental gains in the region and acknowledged that the IGAD Regional Migration Policy Framework represents a viable mechanism through which to overcome these challenges. Mr. Adewo stated that the RMCC provides a legally binding platform for prioritizing interventions in migration management in the region. This is because it is comprised exclusively of member states and in particular the agencies with the legal fiat to implement migration management in each of the respective countries.

### Plenary

In reaction to the opening remarks, participants concurred with the speakers that migration has become a priority issue in the region and one that invariably affects development planning in the region. Participants proposed that the most appropriate response is to mainstream migration management into national development planning frameworks order to anticipate and respond to irregular population movements. This would assist in delivering improved security provision and economic development for the region.

### Technical Sessions 11.00am - 4.00pm

Expert Presentations & Working Sessions
<b>Session 1: (11.00am - 11.30am)</b> <ul style="list-style-type: none"> <li>● <b>The RMCC mandate and ToRs</b></li> </ul> <b>Presenter: Caroline Njuki, Regional Migration Coordinator, IGAD</b>
<b>Session 2: (11.30am - 1.00pm)</b> <ul style="list-style-type: none"> <li>● <b>The IGAD Migration Program, past and future and the role of the RMCC in shaping its outcomes</b></li> <li>● <b>RMCC Work plan 2015</b></li> </ul>
<b>Session 3: (2.00pm - 4.00pm)</b> <ul style="list-style-type: none"> <li>● <b>RMCC work plan 2015 (Cont'd)</b></li> <li>● <b>Plenary Session to fine tune work plan</b></li> </ul>
<b>Moderator: Josiah Ogina, Chief of Mission, IOM Ethiopia</b>

**IGAD-Secretariat**, Ms. Caroline Njuki, Regional Migration Coordinator IGAD presented a recap of the process commencing in 2011 that led up to the establishment of the IGAD Regional Migration Coordination Committee. In her remarks, she noted that all countries with the exception of Kenya and Ethiopia have signed the declaration establishing the RMCC. The process instituting the RMCC preceded the inauguration of South Sudan and a need to annexe the signature of the new state was mooted. She reminded the meeting that there were no immediate objections to the establishment of the RMCC and encouraged member states to complete the process of formalising its existence by appending their signatures to the declaration that established it.

## **Terms of Reference of the RMCC**

- 1. Objectives of the RMCC:** She then took the meeting through the objectives of the RMCC which were:

**“To facilitate information sharing and coordination among IGAD Member States (MS) and institutions with migration related functions and responsibilities”**

The aspects of *information sharing* and *coordination* were highlighted with regard to how the network of inter-agency and intra-agency relationships plays a vital role in enabling the execution of these two functions.

- 2. Composition of the RMCC.** The principal role to be played by the Directors responsible for immigration issues from each IGAD Member State was underscored. However, a clarification was made that the membership to the RMCC was not exclusive to immigration agencies alone but also open to other government agencies such as health, security and labour that provide subsidiary migration management functions.

**Frequency and Structure of Meetings:** Participants were apprised that the RMCC would meet bi-annually with the hosting of meetings rotating between the member states in alphabetical order. The director of immigration from the presiding country would chair the RMCC meeting

- 3. Functions of the RMCC.** Participants were familiarised with and debated the nine (9) key functions of the RMCC which were further refined during discussions in the meeting to read as follows:

- To articulate continental (AU) and regional (IGAD) position on migration issues to member states and other stakeholders;
- To facilitate implementation of regional and national migration programmes;
- To share good practices and lessons learned on on going and newly emerging issues on migration at the national, regional and international levels;
- To facilitate identification of capacity building needs and gaps and promote harmonization of training programs and curriculum;

- v. To ensure continuous migration data collection, analysis and dissemination of information
- vi. To advise the relevant ministerial committee on migration matters at IGAD level
- vii. To mobilize funds from respective Member States to complement IGAD efforts
- viii. To advocate best practices and inform policy dialogue on migration issues at the national and regional level
- ix. To serve as a reference point and interface with respective ministries and institutions with migration functions

#### **4. Role of the IGAD Secretariat**

Deliberations were held on the seven (7) functions that the IGAD secretariat would play in support to the RMCC and the final version was determined as follows:

- i. To provide technical support to the RMCC
- ii. To mobilize resources from Member States and other agencies supportive of the RMCC;
- iii. To assist in convening and organisation of meetings of the RMCC;
- iv. To translate outcomes of RMCC meetings into programmatic actions at the regional level;
- v. To enhance the awareness raising capacity of Member states, stakeholders especially migrants on migration issues through appropriate media
- vi. To coordinate policy harmonization on migration among the IGAD member states;
- vii. To ensure that the RMCC decisions are endorsed and institutionalized by the appropriate IGAD organs

#### **Plenary**

- Enquiries were made on the structures within IGAD that the RMCC would be linked to.
- Clarification was sought on the process of identifying and prioritizing the agenda of the RMCC ahead of the semi annual meetings.
- Participants debated on the nature of data to be collected and the purposes for which it is to be used for under the research function. Members noted that a number of enabling factors including regulation of sensitive data are not in existence.
- The methodology of data collection on migration and the post-processing of information collected were called into question. Member states expressed concerns that in some instances, the tools used and the data outcomes may not be entirely accurate.

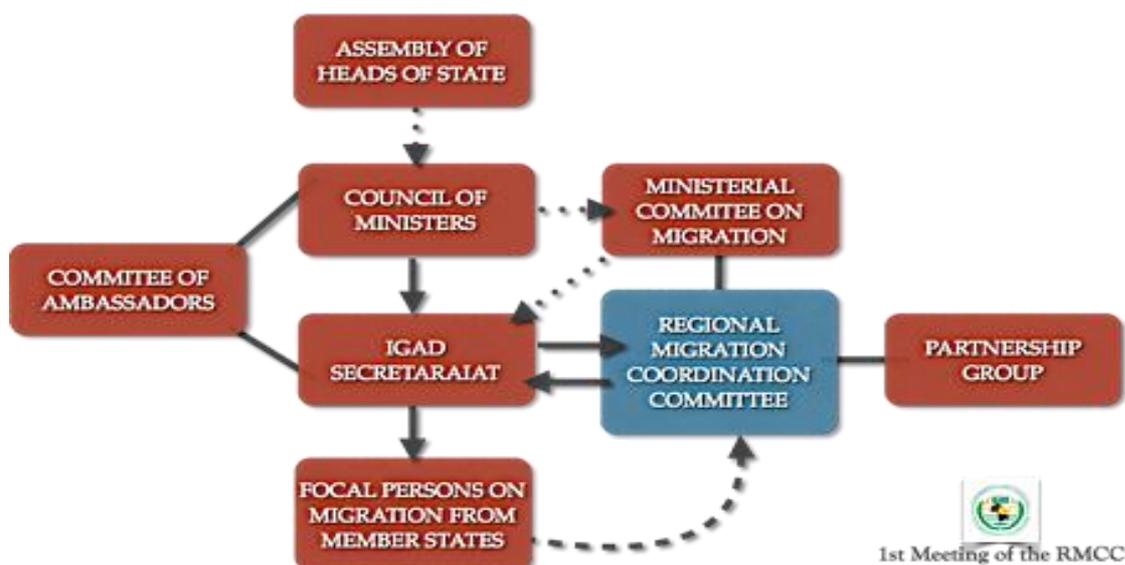
### **Discussion on Research on Regional Migration & Data Management**

- A conversation on the modalities of data collection and sharing needs to be facilitated urgently so that Member States can arrive at common ground on the application of migration data by different actors *inter alia*; security, economic development, social services
- Participants were in concurrence that data sharing on migration was imperative. It was proposed that at the initial stages, the data shared be confined to basic information on flows and trends.
- Certain non-sensitive datasets are already in existence and in the possession of international agencies such as UNHCR, ILO, WHO. The idea is to collate and disseminate it. This data is important to the development and updating of migration profiles, which are a potentially useful tool for evidence-driven policy formulation at national and regional levels. It was recommended that member states begin developing migration profiles in time for the next RCP?? Was this really agreed?
- The participants were informed that the regional mixed migration secretariat is a vital source of migration data especially on flows in the horn of Africa. This secretariat develops monthly updates, which member states can tap into.
- Member states were urged to take the lead in data collection and dissemination in order to minimize contestation. Furthermore, collaboration between states will also reduce cross-border data discrepancies.

## **5. Institutional Arrangements of the RMCC**

The RMCC is conceived as the 'technical clearing house' that straddles the expanse between regional and national spaces when it comes to coordination of migration management. The thinking is that the RMCC shall provide specialist support on migration issues to the IGAD ministerial committee on migration yet to be established. This committee is to be domiciled within the IGAD council of ministers. Conversely, the RMCC is the technical body that translates directives percolating downwards from the IGAD council of ministers into implementable actions. Horizontally, it is envisioned that the RMCC will play a coordinating role between governments of the member states, regional bodies such as IGAD in the implementation of migration-related decisions, which will be percolated, downwards from the Council of IGAD Ministers and the Ministerial Committee on migration. Finally, the RMCC is positioned to be the liaison body for non-state actors located in the partnership group to interface with the *collectif* of the migration management agencies of the IGAD member states. The graphic below depicts the relationship of the RMCC relative to the other bodies and agencies involved in migration management.

# Institutional Arrangements



## Development of a Framework for the RMCC Workplan 2015

Delegates were then briefed on the Swiss government supported project titled “**Building Regional and National Capacities for Improved Migration Governance in the IGAD Region**”. Participants were informed that the rationale for the project stemmed from the capacity gaps identified in the search for a common approach to manage human mobility and reduce irregular migration within the IGAD region. In particular, information gathering on the state of migration, harmonization of positions on migration regulations as well as strengthening of platforms that facilitate effective planning were all identified as priority areas of intervention under this project. The objective of the project was stated as ‘*to build regional and national capacities for the implementation of the Regional Migration Policy Framework (RMPF) to enhance migration governance and the protection of migrants thus supporting regional integration and development*’.

**Project Synopsis:** Building Regional and National Capacities for Improved Migration Governance in the IGAD Region

**Executing Institution:** IGAD

**Beneficiaries:** IGAD Member States, Agencies with migration-related functions and their Nationals

**Implementing Partner:** IOM

**Other Supporting Partners:** AU, RECs, UNHCR, ILO, ACP Observatory, RMMS, CSOs and other relevant UN Agencies

**Duration:** 32 Months (May 2014 - December 2016)

**Management Site:** IGAD Secretariat, Djibouti

### Key Activities:

1. Supporting the Establishment/ Strengthening of National Consultative Mechanisms of IGAD member States
2. Enhancing regional cooperation and dialogue on migration through the RCP and the RMCC
3. Capacity building and advocacy to address mixed migration in the Horn of Africa and to mainstream migration in development

It was determined that the project provides a sound basis for the RMMC to plan activities because this body is uniquely positioned to report on progress at both the national and regional levels. A key output of the project is the establishment of institutionalized National Consultative Mechanisms within the IGAD member states to mirror the RCP. These, as well as the other objectives of the project represent efforts to implement the recommended activities contained in the IGAD regional migration action plan (MAP). The RMCC is therefore poised to be the lead coordinating mechanism through which the objectives of the MAP would be realized.

Using the three key activities of the capacity building project as a foundation, participants mutually developed a framework for a workplan for the RMCC in 2015. The major highlights of the workplan were; regular scheduling of RMCC meetings, Origination of final TORs for National Consultative Mechanisms and A conference on labour migration between IGAD MS and Gulf states. A tabulation of a draft workplan for the RMCC in 2015 reflecting the substantive discussions is appended here below.

#### IV. FRAMEWORK FOR THE RMCC WORKPLAN 2015

Key Activity	Specific Activities	Expected Results/ Outcomes	Timeline
<b>1. Supporting the Establishment / Strengthening of National Consultative Mechanisms of IGAD member States</b>	<ul style="list-style-type: none"> <li>Survey of the state of play of National Consultative Mechanisms (NCMs) S</li> <li>Development &amp; Fine tuning the ToR for the NCM's D</li> <li>Organize National consultative conferences O</li> <li>Development &amp; Adoption of work plans D</li> <li>Feedback Mechanisms</li> </ul>	<ol style="list-style-type: none"> <li>Identification of stakeholders in individual member state NCM's</li> <li>Final ToR for NCM's from each Member State</li> </ol>	<ul style="list-style-type: none"> <li>By June 2015</li> </ul>
<b>2. Enhancing regional cooperation and dialogue on migration through the RCP and the RMCC</b>	<ul style="list-style-type: none"> <li>Hosting of semi annual RCP meetings H</li> <li>Hosting of RMCC meetings (at least twice a year) H</li> <li>Capacity building of RMCC to respond to emerging themes, challenges and trends in migration management C</li> <li>Capacity building of NCM's on their mandates &amp; responsibilities C</li> <li>Advocacy on migration issues by RMCC A</li> </ul>	<ol style="list-style-type: none"> <li>Back-to-Back RMCC/ RCP meetings</li> <li>Hosting of RMCC / RCP meetings by member states proposed to happen in alphabetical order to facilitate hosting by all member states</li> <li>RMCC meetings to happen over 2 days (Field visit + Boardroom)</li> </ol>	<ul style="list-style-type: none"> <li>QI and QIV of every year</li> <li>2<sup>nd</sup> RMCC to be linked to preparations for Conference on labour migration between IGAD Member States and Gulf States</li> </ul>

<p><b>3. Capacity building and advocacy to address mixed migration in the Horn of Africa and to mainstream migration in development</b></p>	<ul style="list-style-type: none"> <li>• Data collection on mixed migration</li> <li>• Consultative meeting on labour migration between Member States and RECs to develop a common position on labour standards as well as inform development and investment planning (Recommended theme for upcoming RMCC/RCP meetings) RMCC&gt;RCP&gt;GCC Dialogue</li> <li>• Conference on labour migration between IGAD MS and Gulf states (Source &amp; Destination countries)</li> <li>• Capacity building on mainstreaming migration planning for MS</li> <li>• Awareness raising and advocacy on mixed migration</li> </ul>	<ol style="list-style-type: none"> <li>1. Examination and dialogue at inter and intra state levels of the various facets of migration that affect development</li> <li>2. 'Rooting' in the public consciousness of mixed migration issues in the IGAD region through origination of regular policy briefs</li> <li>3. Standardized and finalized migration profiles for all IGAD member states (general overview of migration data and patterns for member states)- there are no resources within the current program for migration profiles. Did the member states commit to develop profiles? I don't remember though there were reports from on Uganda being in the process and Kenya?</li> <li>4. Up-to-date data on mixed migration shared with member states for validation and to facilitate forward planning</li> </ol>	<ul style="list-style-type: none"> <li>• RCP/ RMCC in QI 2015</li> <li>• Gulf dialogue proposed for QII 2015</li> </ul>
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## **Wrap up Sessions 4.00pm - 5.30pm**

### **Final Recommendations & Closing**

#### **Session 4: (4.00pm - 5.00pm)**

- **Adoption of work plan**
- **Plenary on schedule of meetings in 2015**
- **Discussion and adoption of standard operating procedures of the RMCC (setting of agenda, participation and follow up on recommendations)**
- **Final recommendations of the RMCC**

#### **Session 5: Closing Remarks (5.00pm - 5.30pm)**

- **IGAD**
- **IOM**
- **Rapporteur (Kenya)**

**Moderator: Josiah Ogina, Chief of Mission, IOM Ethiopia**

## V. RECOMMENDATIONS

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### **Adoption of RMCC Workplan 2015**

The participants unanimously adopted the draft workplan. It was however stipulated that the IGAD secretariat hold further consultations to develop discrete implementation schedules of activities with individual member states. The intention is to have a coherent implementation process that allows for the most effective application of resources in order to bring all members states up to par and reduce capacity differentials among member states.

### **Standard Operating Procedures of the RMCC and Schedule of Meetings in 2015:**

- i. It was resolved in the meeting that RMCC meetings be held a day before the RCP meeting in order to achieve a number of objectives *inter alia*; reporting on progress of RMCC objectives and facilitating final refinements to a common regional position on the themes of the RCP.
- ii. The meeting also resolved that RMCC meetings would be held bi-annually in the 1<sup>st</sup> and the 4<sup>th</sup> Quarters of every year. This arrangement would leave the 2<sup>nd</sup> and 3<sup>rd</sup> Quarters free for member states to implement the resolutions of RMCC meetings and allow reporting to occur.
- iii. The chairing of RMCC meetings would rotate among IGAD member states on an alphabetical basis. This means that Djibouti would host the next RMCC meeting. This meeting would be held in preparation for a scheduled dialogue between IGAD member states and the GCC slated for the 2<sup>nd</sup> Quarter of 2015.
- iv. The meeting determined that themes of the upcoming RMCC meetings would be established at the end of each foregoing RMCC meeting. It was agreed that the theme of the next RMCC meeting would focus on labour migration especially in the context of irregular movements from the Horn of Africa to the GCC.

### **Immediate Recommendations from the RMCC Meeting**

1. The IGAD secretariat was instructed to develop the standardized format and methodological approach that will guide the national level surveys of the state of play of National Consultative Mechanisms
2. Member States committed to support the surveys and facilitate validation of results prior to submission to National Consultative Conferences
3. The ToR of the RMCC is to be amended so that RMCC and RCP are held back to back
4. The scheduling of RCP/RMCC meetings is be cognizant of planned activities in the calendars of Member States, IGAD and the AU
5. Capacity building activities are to precede RCP/RMCC meetings so that quick wins can be harvested from the implementation processes

## **Closing Session 5:00pm - 5:30pm**

**Josiah Ogina, Chief of Mission, IOM Ethiopia** in his closing remarks recalled that it had taken some time to activate the RMCC since the resolution to establish it was arrived at in 2012. He elaborated that in the intervening period, IGAD and IOM were preoccupied with the hunt for resources to support the initial phases of the RMCC initiative and noted with relief that with the securing of support from the Swiss government, the RMCC activities were partially funded for the next 32 months. He however, indicated that there was a need to continue vigorously fundraising to support the process and urged the member states to allocate resources in order to foster and claim ownership over the body.

Mr. Ogina stressed the need for member states to develop migration profiles and mentioned that IOM was in deep consultations with IGAD to determine how this objective would be achieved in time for the 5<sup>th</sup> RCP. He urged the directors of migration in each of the member state to take up the process of developing these profiles and makes the development of a migration profile a priority area of action in 2015. He stated that migration profiles are a critical resource for all the ministries that are impacted upon by population movements and that they are indeed the best tools for mainstreaming migration into national development planning processes in each of the member states. He expressed his pleasure in the resolution to hold bi-annual RMCC meetings and was confident that this measure alone would inject the momentum needed to accelerate the implementation of the IGAD regional migration action plan (MAP).

**Mr. Willy Kimani, Assistant Labour Commissioner, Ministry of Labour, Kenya** made his closing remarks in his capacity as the rapporteur for the member states. He observed that pivotal resolutions with regard to migration management had originated from the meeting especially with regard to the IGAD region developing a common approach on how to engage with destination countries on labour migration. Mr. Kimani noted that members had proposed that the RMCC meeting be held over 2 days in order to allow for substantive deliberations. He expressed confidence that the new framework of bi-annual meetings addressed this concern more than adequately. He thanked the participants for their attendance as well as IGAD for organising an extremely informative and efficient meeting.

## 1<sup>st</sup> REGIONAL MIGRATION COORDINATION COMMITTEE (RMCC)

25<sup>th</sup> November 2014, Addis Ababa, Ethiopia

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