Terms of Reference:

Position: Forced Displacement Expert

1. Background

IGAD has entered into a grant agreement with the World Bank in the context of the regional operation on Development Response to Displacement impacts in the Horn of Africa Project (DRDIP). The project is in response to the impacts of forced displacement on refugee hosting communities in the HoA through a multi-sectoral development approach. The proposed regional operation addresses the unmet social, economic and environmental needs of the local host communities in targeted areas in Djibouti, Ethiopia and Uganda. The DRDIP has 4 components; (1) Social and Economic services and infrastructure, (ii) Sustainable Environmental Management, (iii) Livelihoods Program and an overarching component on iv) project management, M&E and institutional support. The regional grant has supported the establishment of a Regional Secretariat on Forced Displacement and Mixed Migration (RSFDMM) primarily for the HoA but with relevant linkages with the Great Lakes Initiative. The RSFDMM will, (i) Spearhead the advancement of the development approach to displacement in the HoA; (ii) Facilitate the creation of knowledge in partnership with universities and think tanks in the Horn of Africa in respect to Durable solutions; (iii) ensure learning and sharing for all the HoA countries; (iv) contribute to better understanding of the nexus between socio economic development, forced displacement and mixed migration in the HoA though studies and research.

To deliver on its mandate, the RSFDMM will be staffed with varying expertise in program coordination, forced displacement, knowledge generation and M&E.

IGAD seeks to recruit a Forced Displacement Expert that will bring in displacement, protection and development nexus expertise to the RSFDMM.

2. Responsibilities and Functions of the Forced Displacement Expert
11.1. Duties and Responsibilities:
Under the overall guidance of the Senior Program Coordinator, the Forced Displacement Expert will support the RSFDMM with protection expertise within a development context. He or she will support the enhancement of understanding of the development response to displacement based on dialogue, monitoring, learning and generation of knowledge from participating and member. More specifically he or she will:

1. Ensure the RSFDMM is up to date on displacement information, trends and realities in the HoA by liaising closely with relevant partners
2. With the knowledge management & Monitoring and Evaluation officer, generate information on the development impacts of displacement emanating from the monitoring, learning and generation of knowledge from participating and member countries
3. Establish a strong working relationship with UNHCR and development partners in project countries and the regional level in the area of solutions especially with already existing solutions initiatives e.g. ReHoPE
4. Interpret the Comprehensive Refugee Response Framework as provided for in the New York Declaration and ensure its wide dissemination and appreciation as a solutions approach to displacement in the Horn of Africa and support countries engagement with UNHCR towards the Global Compact on Refugees
5. Promote through development of advocacy tools and capacity building, a regional approach to the Durable Solutions Framework together with ReDDS
6. Ensure that research and knowledge tools that support learning in the DRDIP context are protection responsive for both refugees and host communities
7. Contribute to regional programming and responses on displacement that advances the development approach by actively participating in partner institution processes relevant to IGAD and the HoA e.g. the formulation of the Comprehensive Emergency and Refugee Fund (CERF), the Regional Refugee Response Planning and the Comprehensive Refugee Programming (CRP)
8. Support the preparation of the annual work plans and progress reports on the DRDIP Regional component
9. Work closely with the Senior Program Coordinator to strengthen networks with relevant partners, processes and mechanisms to strengthen the regional secretariat inter alia, the RSFDMM, the Global Initiative on Somali Refugees (GIS), the Global Solutions Alliance
3. Qualifications:

3.1 Education & work Experience:
1. A Masters Degree in Law or Social Sciences;
2. At least 5 years of appropriate post graduate experience in displacement solutions or development in the Horn of Africa;
3. At least 3 years experience in program design and implementation in displacement contexts;
4. Demonstrate a clear understanding of the nexus between displacement/migration and development issues at the global, continental or regional level;
5. Experience working on protection of refugees or migration in the IGAD region is highly desirable;

3.2 Skills and Abilities:
1. Working knowledge of policy analysis and development and program/project management, implementation and monitoring;
2. Knowledge of, and involvement in, programs on displacement implemented by regional and international organizations such as IOM, UNHCR, EU, African Union is highly desirable.
3. Team player, excellent interpersonal skills, and ability to work in multicultural environments;
4. Excellent drafting, reporting and communication skills

4. Language requirements:
Fluency in English is required. French is an added advantage.

5. Tenure of Appointment:
The appointment is subject to WB procurement guidelines and is for one year renewable subject to availability of funds and satisfactory performance.

6. Remuneration & Location
Negotiable with IGAD salary scale and policy and based on applicants qualification and experience.

The position is based at the IGAD Regional Secretariat on Forced Displacement and Mixed Migration (RSFDM) in Nairobi, Kenya